

# Autumn DEI Newsletter

Sept 15 - Oct 15

# National Hispanic Heritage Month



September 15th marks the beginning of National Hispanic Heritage Month. This month celebrate Hispanic history and culture and honors those originating from Spain, Mexico, Central America, South America, and the Spanish-Hispanic Caribbean. speaking Americans have enriched our nation and culture through achievements in the arts, sciences, humanities, business, music, education, law, media, politics, sports, and many other fields including science and technology. And the cuisine? Impeccable.

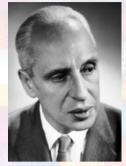
## Did you know?

**Over 450 languages** are spoken in Latin America and the Caribbean.

Some of the most common are: Spanish, Portuguese, Quechua, English, Guarani, Talian, Hunsrik, Aymara, German, and Italian

# Some Notable Hispanic Scientists

Severo Ochoa (1905-1993) - Spanish-American biochemist who won the 1959 Nobel Prize in Physiology or Medicine for his discovery of the mechanisms and synthesis of RNA.





Lydia Villa-Komaroff (1947-present) - Mexican-American molecular cellular biologist known for innovations in recombinant DNA technology including cloning insulin in 1978, which led to the creation of synthetic human insulin for diabetic patients.

Mario J. Molina (1943–2020) – Mexican chemist best known for his work on ozone depletion. He received the 1995 Nobel Prize in Chemistry for helping discover the threat to the ozone layer from chlorofluorocarbon gases.



Miguel Nicolelis (1961-present) - Brazilian physician and neuroscientist known for his work on brain-machine interfaces. He was part of the team that enabled a paraplegic person to make the first kick at the 2014 FIFA World Cup using an exoskeleton controlled by their brain.

Ellen Ochoa (1958-present) - Mexican-American engineer, former astronaut, and first Hispanic woman to go to space. She also pioneered optics research and inventions at NASA.



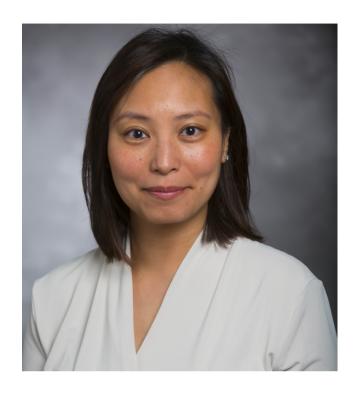
Nitza Margarita Cintrón (1950-present) - Puerto Rican scientist who founded the Blochemistry lab at NASA, flew a scientific mission on the space shuttle, and now serves as the Chief of Space Medicine and Health Care Systems Office at NASA.

# DEI Spotlight - Dr. Jennifer Kwong

### WHAT INSPIRED YOU TO PURSUE A CAREER IN SCIENCE?

What crystallized this whole academic path for me happened during my post doctoral experience. I studied cell biology at Cornell before getting a PhD in neuroscience, and then did a postdoc in cardiac biology at Cincinnati Children's hospital under Dr. Jeffrey Molkentin. It was a big lab, and it really opened my eyes up to the rest of the scientific world. Dr. Molkentin was especially formative as an advisor. His dedication to his work and his family was incredible. He worked from 5 am to 6 pm every day. That consistency and dedication really sealed his success. Not just to his lab but also to his family. He would leave at 6 pm every day to be with his family, and he was there before anyone else the next day to keep working. Working there showed me that what it takes to build a lab is dedication, time, and consistency. Of course it's a lot of work, and there are potentially situations that are going to test you a little bit and I was like, "well if I just walk away That's just one other person who's not going to do this. Why? Why not?" Let's just give this a go.

On top of that, I really like working with and mentoring students. I realized that I want to create an environment that is different than some of the training environments I've had. But how can you possibly affect change if you're no longer in it? I can say all I like, that I want an environment that's inclusive and supports work-life balance everybody in the lab whether they be single people, mothers, everything. But how can I establish that environment if



I'm not in a position to do so? Coming to that realization was a moment when I was like "no, no, no. We're gonna do this. Actually, I'm going to do this."

### WHAT SKILLS IN YOUR PHD HELPED YOU THE MOST?

My PhD training gave me the confidence and the ability to apply my brain to a lot of different ideas. We're not just stuck on one line of research, not boxed into one tissue, one disease, one anything. It was certainly difficult to switch from working on the brain in grad school to focusing on the heart and muscle tissue, I was a bit behind at first, but looking back, this gives my lab a lot more room to move in the future. Studying multiple tissues enhanced my experience and the scope of my research and the scope of research that I can contribute to and be excited about.

# DEI Spotlight - Dr. Jennifer Kwong

### WHAT DID YOU WANT TO BE WHEN YOU GREW UP?

I thought I wanted to be a doctor in elementary school. I really did. Until I figured out that I had completely conflated Florence Nightingale with Marie Curie. I wanted to be Marie Curie, but I switched what job title went with each person. I think one had a lot more fun. She also got radiation poisoning, but she seems to have had a lot of fun while she was getting radiation poisoning.

# Your environment shouldn't limit the dreams you might be able to have.

#### WHAT DOES EQUITY MEAN TO YOU?

Equity means equal opportunity, and an important part of that is that our students should be exposed to the same base information. That no matter the lab that you're in, or maybe your educational background, that you have that same understanding of what it means to be a great scientist, the steps that you have to get there, and opportunities that might exist. I love how the BCDB program uses foundations to give a broad introduction and then includes workshops and seminars. These bring students together, but they also give everybody an understanding of the paths that are out there and exposure to greater network. Equity information and opportunities are not limited to specific groups or the path you had to take to get to the point that you're at. Your environment shouldn't limit the dreams you might be able to have.

### HOW CAN STUDENTS BEST PREPARE FOR THEIR FUTURE CAREERS?

At the beginning of my career, I was always more open to different ideas. I could say that I wanted to be a PI, but what if the job market at the time has no jobs? I was always planning to just see what was available and reasonable with my career trajectory at that point. But really, whether you want to be a PI or go into industry or even say science writing or law, the things that get you to those destinations are all the same. You're going to want to have a great PhD experience. You're going to want to have great papers. You're going to want to be really great scientist, and then you can apply those skills to all these different arenas. And I guess scientifically, I believe in just following where the science takes you.

### WHAT'S PART OF DIVERSITY THAT'S OFTEN OVERLOOKED?

I've been thinking about diversity and equity a lot recently. I have a son on the autism spectrum, and thinking about the opportunities and support that will be available for him compared to others has made me think about diversity in new ways. It's easy to talk about and measure diversity that's easy to see, but we don't always think of diversity of experiences such as learning differences between people and different learning opportunities they had available. I want to focus on making an environment that's diverse in so many different ways and inclusive for all including those with learning differences.

### Events

### <u>Upcoming Seminars and</u> <u>Workshops</u>

The following events are in and around Emory! These events are not hosted by BCDB or the DEI committee but are opportunities that may be beneficial or enriching for students and faculty. Make sure to sign up in advance if you are interested and follow the links provided for additional information. For questions, follow the links provided and reach out to the event coordinators.

Event titles with \*\*\* indicate that LGS students can earn JPE610 credit!

### JWJI Colloquium: "White Power and American Neoliberal Culture" \*\*\*

Monday, October 2, 2023, 12 – 1:30pm. Free Lunch if you register

Jones Room, Robert W. Woodruff Library

Speaker: Patricia Ventura, PhD

Register in advance here: <a href="https://form.jotform.com/jwjijwji/colloquium-series-rsvp">https://form.jotform.com/jwjijwji/colloquium-series-rsvp</a>

\*Earn JPE610 Credit here: <a href="https://www.trumba.com/calendars/lgs">https://www.trumba.com/calendars/lgs</a> jpe?eventid=169507589

"Patricia Ventura is associate professor of English at Spelman College. Her research and teaching center on American studies, cultural studies, critical theory, and visual culture. She will be presenting on her recently co-authored book, *White Power and American Neoliberal Culture* (University of California Press, 2023). **JWJI Events occur weekly this fall.**See more info and events here: <a href="http://jamesweldonjohnson.emory.edu/home/colloquium/index.html">http://jamesweldonjohnson.emory.edu/home/colloquium/index.html</a>

# JWJI Colloquium: "Southern Beauty: Rituals Of Race And Region From Pageantry To 'Bama Rush'"

Monday, October 2, 2023, 12 – 1:30pm. Free Lunch if you register

Jones Room, Robert W. Woodruff Library

Speaker: Elizabeth Bronwyn Boyd

Register in advance here: https://form.jotform.com/

iwiijwii/colloquium-series-rsvp

"Boyd's book Southern Beauty: Race, Ritual, and Memory in the Modern South explores how a feminine ideal rooted in the nineteenth century continues to enjoy currency well into the twenty-first. In a trio of popular gender rituals—sorority rush, beauty pageants, and the Natchez Pilgrimage Confederate Pageant—young white southern women ditch contemporary modes of dress and comportment for performances of purity, gentility and deference."

JWJI Events occur weekly this fall. See more info and events here:

http://jamesweldonjohnson.emory.edu/home/colloquium/index.html

# Georgia Seminar: Private Pain, Public Memory: Mental Health in the Shadow of Milledgeville

Tuesday, October 3, 10, 17, and 24, 2023, 6:30 – 8pm EDT

Fox Center for Humanistic Inquiry, Emory University Moderator: Dr. Kylie Smith

"Central State Hospital, or Milledgeville Asylum, looms large in the public life and memory of Georgia. It symbolizes more than just a "mental hospital" – it is a town, a community, and the stuff of legend. Much has been written about the connections between Milledgeville and other aspects of Georgia's cultural and social life, and the remains of Central State Hospital are now a site of contested memory. Building on my own work as part of my monograph "Jim Crow in the Asylum: Psychiatry and Civil Rights in the American South", this seminar will tease out some of the ways that the legacy of Milledgeville continues to raise both private and public ethical issues for the history and present of mental health services in Georgia today. This Georgia Seminar will meet at The Fox Center

Inis Georgia Seminar will meet at The Fox Center for Humanistic Inquiry @ Emory University on the following Tuesday evenings during the 2023 fall semester: October 3, 10, 17, & 24, from 6:30pm-8pm. Participants are expected to attend all four sessions. For further information and to reserve a spot on a "first-come basis," email the Fox Center at <a href="mailto:foxcenter@emory.edu">foxcenter@emory.edu</a>. Everyone from the Atlanta community is welcome and invited to join us for this free seminar." More info:

http://fchi.emory.edu/home/documents/mental-health-smith.pdf

https://www.trumba.com/calendars/emory-events?eventid=169440527

#### Resilience for Innovators with Brendan Ozawa-de Silva

Wednesday, October 4, 2023, 5:30 – 8:30pm EDT Dinner included The Hatchery, Emory Center for Innovation [1578 Ave PI, #200]

"Develop the resilience you need to persevere in your innovative work. Brendan Ozawa-de Silva, PhD, is an Associate Teaching Professor at the Center for Contemplative Science and Compassion-Based Ethics at Emory. His research focuses on the scientific study of compassion, empathy and other prosocial emotions and their cultivation in educational, carceral, and other settings." Free event open to the public. More info: <a href="https://www.trumba.com/calendars/emory-events?">https://www.trumba.com/calendars/emory-events?</a> eventid=169516634

### JWJI Colloquium: "Political Solidarity Between People of Color" \*\*\*

Monday, November 13, 12 – 1:30pm. Free Lunch if you register

Jones Room, Robert W. Woodruff Library

Speaker: Sally A. Nuamah, PhD

Register in advance here: <a href="https://bit.ly/f23resilience">https://bit.ly/f23resilience</a>
\*Earn JPE610 Credit here: <a href="https://www.trumba.com/calendars/lgs">https://www.trumba.com/calendars/lgs</a> jpe?eventid=169507902

"Efrén Pérez is Full Professor of Political Science and Psychology (by courtesy) at UCLA. His scholarship centers on political psychology, with specific interests in racial and ethnic politics, language and political thinking, implicit political cognition, and the measurement of political concepts. His book, *Unspoken Politics: Implicit Attitudes and Political Thinking* (Cambridge University Press, 2016), received two prestigious awards from the American Political Science Association."

JWJI Events occur weekly this fall. See more info and events here:

http://jamesweldonjohnson.emory.edu/home/colloquium/index.html

### Religion, Race, and Social Justice Symposium

Friday, October 27, 2023, 9:30am – 6pm EDT Center for Civil Rights and Social Justice, Emory School of Law

Moderator: Dr. Kylie Smith

Register in advance here: <a href="https://emorylaw.wufoo.com/forms/m6pwjq71yi0gs0/">https://emorylaw.wufoo.com/forms/m6pwjq71yi0gs0/</a>

"Religion and religious identity strongly influence law, society, and politics. During the Civil Rights Movement, religious leader and activist Dr. Martin Luther King based much of his advocacy on the believe that Christian values were inseparable from pursuit of an egalitarian society free of hierarchies defined by race, class, and other forms of disempowerment. During King's life, however, religion also served as an instrument of repression,

as certain belief groups invoked religious doctrine to justify racism, sexism, and other social harms. The intersection of law, social justice, and injustice has a long historical footprint in the United States, reaching as far back as the period of enslavement. This symposium brings together a diverse group of speakers to discuss the interaction of religion, society, and justice from historical and contemporary perspectives." Free event open to the public. More info: <a href="https://law.emory.edu/centers-and-programs/center-for-civil-rights-social-justice-events.html#rrsjsymposium">https://www.trumba.com/calendars/emory-events?eventid=169025520</a>

#### JWJI Colloquium "How School Closures Undermine the Citizenship of Black Americans" \*\*\*

Monday, November 13, 12 – 1:30pm. Free Lunch if you register

Jones Room, Robert W. Woodruff Library

Speaker: Sally A. Nuamah, PhD

Register in advance here: <a href="https://bit.ly/f23resilience">https://bit.ly/f23resilience</a>
\* Earn JPE610 Credit here: <a href="https://www.trumba.com/calendars/lgs">https://www.trumba.com/calendars/lgs</a> ipe?eventid=169508023

"This work investigates the declining presence of public schools in large cities and their impacts on the Americans most directly affected – poor Black citizens. It documents how these mass school closure policies target minority communities, making them feel excluded from the public goods afforded to equal citizens. In response, targeted communities become superlative participators to make their voices heard. Nevertheless, the high costs and low responsiveness associated with the policy process undermines their faith in the power of political participation."

JWJI Events occur weekly this fall. See more info and events here:

http://jamesweldonjohnson.emory.edu/home/colloquium/index.html

#### **Conferences**

The following events are multiple days and require advanced registration. If you wish to present at these conferences, check the deadlines and formatting requirements. There may be costs associated with attending, applying, or registering for these events. For questions, follow the links provided and reach out to the event coordinators.

### The National Diversity in STEM Conference (formally SACNAS)

October 26-28, 2023 in Portland, Oregon. Normal Registration ends Sept 30

More info and Registration at <a href="https://www.sacnas.org/conference">https://www.sacnas.org/conference</a>

"SACNAS is an inclusive organization dedicated to fostering the success of Chicano/Hispanics and Native Americans, from college students to professionals, in attaining advance degrees, careers, and positions of leadership in STEM. At the 2023 SACNAS National Diversity in STEM (NDiSTEM) Conference, our community can learn and grow together through two types of sessions: STEM Symposia and Professional Development. We encourage you to submit a session to share your expertise with a diverse, multidisciplinary audience in a meaningful way."

#### **Scientific Evidence and the Courts**

Hosted by: AAAS Center for Scientific Responsibility and Justice

Thursday, September 21, 2023 - Friday, September 22, 2023, in Washington, DC

Event info: <a href="https://www.aaas.org/events/SciEvCon/">https://www.aaas.org/events/SciEvCon/</a> 2023

"On September 21 and 22, 2023, the American Association for the Advancement of Science (AAAS), in collaboration with the National Academies of Science, Engineering and Medicine (NASEM), will host "Scientific Evidence and the Courts" at AAAS headquarters in Washington, DC. This event will examine critical issues regarding the admission and use of scientific and technical findings in the United States justice system. conference will mark the 100th anniversary of Frye v. United States (1923) and the 30th anniversary of Daubert v. Merrell Dow Pharmaceuticals, Inc. (1993), two key federal court decisions on establishing a judge's role as gatekeeper when determining the admissibility of scientific evidence and expert witness testimony at trial. Yet, application of the Frye or Daubert standard remains inconsistent across both federal and state courts, potentially allowing for unreliable evidence and testimony to enter trials, increasing the likelihood of unjust outcomes, such as wrongful convictions, and other violations of constitutional rights. This event will be in-person with a livestream option for virtual attendees."

### Science, Technology and Human Rights Conference 2023

October 23-24, 2023 | Hybrid

Event info: <a href="https://www.aaas.org/coalition/">https://www.aaas.org/coalition/</a>

conference/2023

"The 2023 Science, Technology and Human Rights Conference is scheduled for **October 23-24**, and will feature both in-person and virtual components. More information about this year's theme will be available soon, and registration will start this summer."

### Annual Biomedical Research Conference for Minoritized Scientists (ABRCMS)

Nov. 15-18 in Phoenix, Arizona.

Call for Abstracts: Applications by September 8 <a href="https://abrcms.org/index.php/present-at-abrcms/">https://abrcms.org/index.php/present-at-abrcms/</a> submit-an-abstract

"For over 20 years, the Annual Biomedical Research Conference for Minoritized Scientists (ABRCMS) – recipient of the 2019 AIMBE Excellence in STEM Education Award – has been the go-to conference for underrepresented community college, undergraduate and postbaccalaureate students in science, technology, engineering and mathematics. As ABRCMS has continued to grow and evolve, it has also become a space for graduate students, postdocs, faculty, program administrators and more. Plan to join us for ABRCMS 2023, taking place in-person, in Phoenix, Arizona." More info: https://abrcms.org/

#### 13th Annual oSTEM Conference 2023

November 9 - 12, 2023 | Anaheim, CA

Register by Oct. 8 for Normal Cost Registration; Room rate end Oct 15

Call for Posters: **Deadline is September 30, 2023** <a href="https://conference.ostem.org/">https://conference.ostem.org/</a>

"The 13th Annual oSTEM Conference will take place in Anaheim, California with 1,000+ LGBTQ+ students, professionals, and recruiters in STEM fields from across the country and around the globe. This space is designed for attendees to share their professional and personal experiences and learn from one another in an authentic and vulernable way. Programs and content range from introspective including safer spaces to talk about gueer issues and career development to technical such as discussing the latest in research conducted by our members. The Career & Graduate School Expo allows attendees to connect and network with professionals, academics, and colleagues from STEM industries and universities. For more examples of sessions, speakers, and career expo exhibitors, click here for the 2022 conference program. If you want a space where you can be your authentic LGBTQ+ self and your authentic STEM self, this is the conference for you."

#### Emory and BCDB Resources

- Emory University Office of Diversity, Equity, and Inclusion
- · The Emory Ombuds Office
- Emory University Department of Accessibility Services
- <u>BCDB Diversity, Equity and Inclusion</u> (DE&I) Committee
- James Weldon Johnson Institute for the Study of Race and Difference
- · The Emory Black Student Union (EBSU)
- · Centro Latinx
- · Asian Student Center
- · Emory LGBT Life
- · Center for Women at Emory University

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#### Office of Respect

- Office for Racial and Cultural Engagement at Emory University
- · Title IX
- <u>Counseling and Psychological Services</u>
   (CAPS)

#### **Involvement Outside of Emory**

### Are you interested in scientific literature focused on DE&I topics?

If so, check out the NIH resource on peer-reviewed research articles on the importance of DE&I:

https://diversity.nih.gov/science-diversity

### The NIH Office of Intramural Training & Education (OITE) Guide on Self Advocacy

https://www.training.nih.gov/assets/Self-advocacy - 508 - ps.pdf

#### Potential places to get involved:

- Asian Americans Advancing Justice (AAAJ) of Atlanta
- · NAACP

- <u>Disability Rights Education & Defense</u>
   Fund
- · Disability Visibility Project
- 500 Women Scientists
- 500 Queer Scientists
- · oSTEM
- · ACLU Foundation of Georgia
- · The Southern Center for Human Rights
- The Society for the Advancement of Chicanos/Hispanics and Native Americans in Science (SACNAS)
- STEM Equity Achievement (SEA) Change
   [Part of AAAS]

If you know of or are involved in any DE&I-related groups or organizations that you would like to see promoted, please let us know by <u>filling out this short form</u>. Our next newsletter will be in the winter, but we can add events to the DEI calendar any time!

#### <u>International Student</u> <u>Opportunities</u>

This newsletter section is devoted to highlighting academic, professional, and DEI-related opportunities/fellowships for international students. Domestic students may still find interest in some of the listings below. For questions, please follow the provided hyperlinks to learn more about it.

#### **LGSC Travel/Research Grants**

If you are looking for an opportunity to get funding for an upcoming conference or research expense, please look at this funding opportunity given to us by LGSC:

Applications are now open for the LGSC Travel/Research Grant to cover conference or research expenses incurred between Sept. 1—Dec. 31, 2023. This grant is for Laney Graduate students and can cover reimbursements for up to \$250. Each student can claim an LGSC grant a maximum of two times during their time as an enrolled student in their program. There is a limited number of grants

available each semester. To apply, submit your information via our form on The Hub.

#### Científico Latino Database

Cientifico Latino supports a fellowship database for Pre-PhD and current PhD/Post-Docs. You can filter out fellowships that do not support Non-US Nationalities & Scholars, however, it is still advised to check out each fellowship individually to confirm their eligibility criteria.

Link: http://bit.ly/3UDhiSK

#### Paul and Daisy Soros Fellowship

The Paul and Daisy Soros Fellowship for New Americans targets outstanding immigrant applicants seeking to study for an advanced degree in the United States. The deadline for applications for the 2024 cycle is on October 26<sup>th</sup>! You must be in your <u>first or second year of graduate school</u>. The fellowship awards a total financial support of \$90,000, and fellows have opportunities to network with current and past fellows. Students past their third year in graduate school are not eligible. Additional eligibility criteria apply, please check out the link for more information.

Deadline: October 26th, 2023.

Link: <a href="http://bit.ly/3P2dA4d">http://bit.ly/3P2dA4d</a>Link: <a href="http://bit.ly/3F5D3VB">http://bit.ly/3F5D3VB</a>

#### **ASH Graduate Hematology Award**

The ASH Graduate Hematology Award is a prestigious recognition offered by the American Society of Hematology to support graduate students pursuing research in the field of hematology. Eligibility for this award generally requires the applicant to be enrolled in a PhD or equivalent graduate program at an accredited institution. The candidate must be conducting research that is directly relevant to hematology and must be under the supervision of a mentor who is an ASH member. The award aims to foster professional growth by providing recipients with financial support for research-related expenses and opportunities to attend ASH annual meetings, thereby giving them access to a network of professionals in the field. The application process involves submission of research proposals, academic transcripts, and letters of recommendation, among other required documents. Please follow the link for further details:

> Deadline: **February 1**st, **2024** Link: https://bit.ly/45XdGkU

#### <u>Local Cultural Celebrations and</u> Events

This newsletter section highlights local (mainly Atlanta and surrounding areas) events that celebrate the diverse cultures found in the city. Events can range from food festivals, concerts, film festivals, drama, and many more! This is a wonderful way to experience other cultures and learn more about the diversity found in Atlanta.

#### **International Expo Festival**

The International Expo at Atlanta, hosted by the King Center, is an unparalleled event that aims to foster unity, education, and cultural exchange. This Expo serves as a hub for artists, educators, entrepreneurs, and innovators from around the globe to showcase their talents and share knowledge. Designed to honor the legacy of Dr. Martin Luther King Jr., the Expo focuses on promoting social justice, equality, and community empowerment. Attendees will have the chance to explore an array of exhibitions that include technology innovations, traditional and contemporary art, educational workshops, and culinary delights from different cultures. With a mission to enlighten minds and inspire hearts, this event provides a platform for meaningful dialogue and networking opportunities. Don't miss out on this enriching experience that unites communities through diversity and inclusion. Mark your calendars and be a part of a transformative journey towards global harmony.

> Date: **September 9**th, **2023** Link: https://bit.ly/3Z6LGcm

#### **French Market Atlanta**

The French Market in Atlanta, hosted at the upscale Buckhead district, is a culinary and cultural extravaganza that celebrates the elegance and sophistication of French cuisine, art, and lifestyle. A mecca for food lovers, fashionistas, and Francophiles, this event invites you to immerse yourself in the rich tapestry of French culture without leaving Atlanta. Browse through a curated selection of gourmet foods, handcrafted jewelry, luxurious textiles, and authentic French wares. Savor mouthwatering patisserie items, decadent cheeses, and exquisite wines as you stroll amidst a romantic ambiance reminiscent of a Parisian street market. Coupled with live musical performances and cooking

demonstrations by celebrated chefs, the French Market provides a comprehensive and delightful French experience. Perfect for families, couples, and individuals alike, this event offers something for everyone. Join us at Buckhead for an unforgettable journey into the heart of French culture, right here in Atlanta.

Date: **September 9**th, **2023** Link: <a href="https://bit.ly/3Eq0ycc">https://bit.ly/3Eq0ycc</a>

#### Georgia Latino International Film Festival

The Georgia Latino Film Festival is a seminal event that celebrates the artistry, culture, and contributions of Latino filmmakers and storytellers. Hosted in the vibrant state of Georgia, this festival serves as a creative platform for both emerging and established filmmakers to showcase their work to a broad audience. Spanning multiple days, the festival features an eclectic mix of feature films, documentaries, and short films that explore the richness and complexity of Latino culture. In addition to film screenings, attendees can engage in Q&A sessions with filmmakers, panel discussions on the state of Latino cinema, and networking events aimed at fostering collaboration within the industry. Recognized for its commitment to diversity and representation, the Georgia Latino Film Festival is more than just a cinematic event; it's a cultural milestone that elevates Latino voices and stories. Don't miss the opportunity to be part of this incredible celebration of art, creativity, and community.

Date: September 21-24th, 2023
 Link: <a href="https://bit.lv/3L4K4d1">https://bit.lv/3L4K4d1</a>

#### Atlanta Arab Festival

The Atlanta Arab Festival is a vibrant celebration that encapsulates the richness and diversity of Arab culture, right in the heart of Atlanta. Hosted annually, this event serves as a cultural bridge, inviting people from all backgrounds to partake in an authentic Arab experience. The festival offers a wide array of attractions, from traditional folk dances and live music performances to mouthwatering Middle Eastern cuisine and intricate handicrafts. Visitors can explore themed pavilions that showcase the history, arts, and traditions of various Arab nations, providing a well-rounded and educational experience. Families can enjoy an array of activities, including storytelling sessions, henna painting, and children's workshops, making it a perfect outing for all age groups. Engage in intellectual discourse through panel discussions and seminars that touch upon contemporary issues relevant to the Arab world.

Date: September 30 – October 1st, 2023

Link: <a href="https://bit.ly/3Poy7BH">https://bit.ly/3Poy7BH</a>

### Mahogany: A Celebration of Black Arts in Atlanta

Mahogany: A Celebration of Black Arts in Atlanta is a groundbreaking event that honors and elevates the diverse tapestry of Black artistry. Situated in the cultural hub of Atlanta, this festival serves as a sanctuary for creatives, intellectuals, and art enthusiasts to converge and celebrate the ingenuity of Black artists. The event features a comprehensive lineup that spans multiple artistic

from visual arts and literature to music, dance, and theatre. Attendees will have the opportunity to explore art galleries, listen to soulful live performances, and witness breathtaking dance routines that echo the richness of Black culture. A series of workshops, panel discussions, and keynote speeches aim to facilitate dialogue about the significance of Black art in social, political, and historical contexts.

Date: October 7<sup>th</sup>, 2023 Link: https://bit.ly/3Po6bOa

Warm wishes,

# Your Diversity, Equity, and Inclusion Committee

If you know of or are involved in any DEI-related groups or organizations that you would like to see promoted in the future, please let us know by filling out this short form. We always welcome new members and would love to have you join! If interested in joining our DEI committee, please email Ziben Zhou.