

Spring DEI Newsletter



Taste of BCDB



Food is an essential part of any culture. To celebrate the many cultures represented in our program, we invited everyone to bring dishes significant to them for a potluck lunch. We all enjoyed tasting flavors from Nigeria to North Carolina. Special thanks to the DEI event committee and the social committee for putting together this tasteful event!

DEI Spotlight - Dr. Hyojung Choo

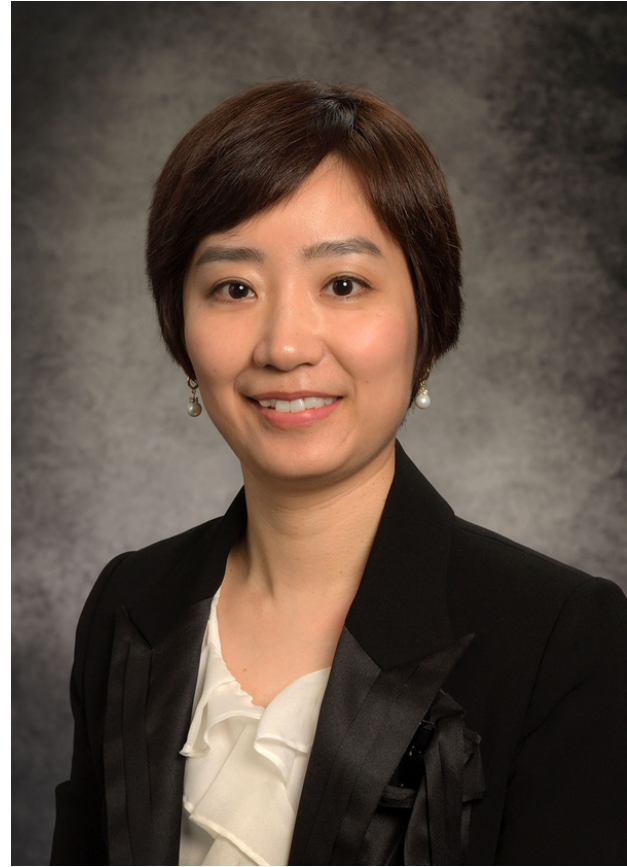
WHAT WAS YOUR PATH TO GET INTO SCIENCE?

Being a biologist was my dream job when I was a middle schooler. When I was young, I liked to read SF/medical novels that led me to my dream job. I chose to study biology in college and obtained a Ph.D. degree in biomedical engineering in Korea. Then, I moved here and started a postdoctoral research position in Emory Pediatrics.

Although my dream job came true, I was not sure how to enjoy science as an Asian woman with a language barrier. All my mentors were male which made me unsure if I could be a PI. When I started my second postdoctoral research position in Emory Pharmacology, my mentor, Dr. Grace Pavlath, who initiated the grant writing course with Dr. Anita Corbett in BCDB, was a well-known female scientist in the muscle stem cell field. She is the first woman mentor I met during my training. She was my role model and she showed me how to do science, nurture junior scientists, and even more importantly, enjoy life as a female scientist with a family. I envisioned myself through her. I started my own lab in Cell Bio, and I realized PI position is much different than I saw during my training, but I know I can do it since my mentor did well and a few other female faculty members in the department have done well.

HOW HAS YOUR IDENTITY PLAYED INTO HOW YOU APPROACH YOUR CAREER?

I felt pressure as a representative of my identity since I was the only Asian woman in the department, and it made me nervous in front of people. So, I put myself in an uncomfortable position as a leader of the DEI committee of the BCDB program, which was the best decision I had made in the last 5 years. As a leader, I have to talk in front of people, interact with other faculty, and most importantly learn DEI.



WHAT DOES DIVERSITY MEAN TO YOU?

Honestly, as the first generation of immigrants, I only have a superficial knowledge of US history, particularly black history. It was a only few pages in our world history textbook, and I never had a chance to get a diversity education. However, several pieces of training in the committee helped me to open eyes to diversity issues and changed my mindset from a foreigner to a citizen. I feel more sense of belonging to our society. We are better together.

Events

Upcoming Seminars and Workshops

The following events are in and around Emory! These events are not hosted by BCDB or the DEI committee, but are opportunities that may be beneficial or enriching for students and faculty. Make sure to sign up in advance if you are interested and follow the links provided for additional information. For questions, follow the links provided and reach out to the event coordinators.

*Event titles with *** indicate that LGS students can earn JPE610 credit!*

Hate Has No Labels: Challenges of Measurement and Meaning in Historical Racial Violence***

Mon, March 27, 2023, 12 – 1:30PM

Hosted By LGS and Jones Program in Ethics (JPE)

Register in advance here:

https://www.trumba.com/calendars/lgs_jpe?eventid=163440587

Description: “Kiela Crabtree, Emory College New Faculty Fellow (James Weldon Johnson Institute for the Study of Race and Difference, 2022-23) and Assistant Professor (Department of Political Science, Starting Summer 2023).

Kiela's work focuses on the impact of violence -- specifically racially-targeted violence -- on political participation and public opinion. Kiela's research also considers the political legacies of conflict in the United States, emphasizing dynamics of social identity and hierarchy. With interests in both contemporary and historical conflict, Kiela has conducted intensive archival work on the legacies of Civil Rights Era violence and terrorism in the American south, and Kiela continues to examine the implications of such violence for present-day political behavior.”

JPE 610: Decolonizing Methodologies***

Hosted By the Emory Libraries (in-person event)

Wednesday, March 29, 2023, 1 – 3pm

Please express your interest in joining and get more information [here](#).

Description: The Emory Libraries Wikipedia Group will host the 8th annual Women of Wikipedia Editathon on Wednesday, March 29. We invite all Emory University students, faculty, and staff to learn how to edit Wikipedia with us in live workshop and community gathering! Wikipedia is the largest encyclopedia in the world, and anyone can edit it – yet less than 10 percent of Wikipedia editors are women! Prominent women in their fields are also much less documented on Wikipedia than their male counterparts. The goal of this event and the global movement is to amplify the voices of cis and transgender women and non-binary individuals by giving notable individuals who identify with womanhood due coverage on Wikipedia. As this is an intersectional feminist event, we aim to address this representation across all ethnic and cultural backgrounds. All students, faculty, and staff are invited to attend and make a positive difference in how we talk and write about women on the Internet. No experience is required – we'll teach you all you need to know to participate. Students are expected to attend in-person and on-time if they wish to receive JPE 610 credit.

Outcomes from NASEM's Advancing Antiracism, Diversity, Equity, and Inclusion in STEMM Organizations Report

Register in advance here

Description: “The National Academies of Sciences, Engineering, and Medicine (NASEM) appointed an interdisciplinary committee to develop a consensus report on research and evidence from lived experience on the ways in which racism (at the individual level and conditions that create systemic barriers) impedes careers in science, technology, engineering, mathematics, and medicine (STEMM) for historically marginalized racial and ethnic groups. In this seminar, the committee cochairs will

present findings from the consensus report, including recommendations for actionable antiracist mechanisms to advance diversity, equity, and inclusion.”

Addressing Health Disparities in Central Nervous System Disorders: Virtual Workshop

Hosted by National Academies of Sciences, Engineering, and Medicine

Thurs., Apr 13, 2023, 11:00AM - 1:00PM ET

Registration and information:

<https://www.nationalacademies.org/event/04-13-2023/addressing-health-disparities-in-central-nervous-system-disorders-virtual-workshop-1>

Description: “A planning committee of the National Academies of Sciences, Engineering, and Medicine will organize and conduct a series of approximately three virtual public workshops to examine health disparities in central nervous system (CNS) disorders; further understand the underlying causal factors when race and ethnicity are used as proxy measures; and discuss open research questions, policy implications, and opportunities to move the field forward in an ethical matter. This is the first of three virtual workshops.”

JPE 610: Decolonizing Methodologies***

Hosted By LGS JPE

Wed., April 19, 2023, 10 – 11:30am

Please express your interest in joining this JPE 610 Zoom webinar by clicking the link [here](#)

Description: This session will present reasons for the need to decolonize (quantitative) methodologies. We will define important terms and present the non-positivist quantitative methodology from Walter and Anderson (2013) and discuss its core elements. We will then situate this methodology in four levels of biases: individual, institutional, societal, and civilizations. Then, we will move to the how of decolonizing methodologies and introduce two key strategies that we as researchers use to advance decolonization of knowledge creation. The presentation will be

followed by a discussion of concrete examples from the audience. More info [here](#).

The James Weldon Institute for the Study of Race and Differences Colloquium Series

Talk descriptions and registration can be found here: [JWJI Event Series Calendar](#)

Previous talks are archived and can be found here: [James Weldon Johnson Institute for the Study of Race and Difference](#)

Painful and important lessons about resilience and wellness for scientists

Pre-recorded ASBMB webinar sponsored by the Women in Biochemistry and Molecular Biology Committee. [Access it here](#).

Moderator: Dr. Susan Baserga (Yale)

Description: Featured speaker: Dr. Sharon Milgram, Director of Intramural Training & Education, National Institutes of Health

Panelists: Drs. Patty Kane, (SUNY Upstate), Marilee Benore (Univ. of Michigan, Dearborn), Karen Allen (Boston Univ.) and Kelly Ten Hagen (NIH) Discuss important lessons about being a resilient scientist and strategies for personal well-being in a stressful career as a scientist.

Conferences

The following events are multiple days and require advanced registration. If you wish to present at these conferences, check the deadlines and formatting requirements. There may be costs associated with attending, applying, or registering for these events. For questions, follow the links provided and reach out to the event coordinators.

The National Diversity in STEM Conference (formally SACNAS)

October 26-28, 2023 in Portland, Oregon.

Presentation Applications Due March 31st at <https://www.sacnas.org/conference>

Description: "SACNAS is an inclusive organization dedicated to fostering the success of Chicano/Hispanics and Native Americans, from college students to professionals, in attaining advance degrees, careers, and positions of leadership in STEM. At the 2023 SACNAS National Diversity in STEM (NDiSTEM) Conference, our community can learn and grow together through two types of sessions: STEM Symposia and Professional Development. We encourage you to submit a session to share your expertise with a diverse, multidisciplinary audience in a meaningful way."

3rd Annual Research Symposium on Racial & Social Disparities, Inequities, & Injustice

Friday, April 14th, 2023

Information:

<https://www.gs.emory.edu/diversity/programming/virtual.html>

Description: "The 3rd Annual Research Symposium on Racial & Social Disparities, Inequities, & Injustice, held on Friday, April 14th, 2023, is a student-driven experience that showcases LGS student research that involves racial and/or social inequality to foster an interdisciplinary community. The symposium will feature 10-minute 'speed talks' from LGS students, a keynote speaker, and panel discussions from faculty across Emory's campus

Annual Biomedical Research Conference for Minoritized Scientists (ABRCMS)

Nov. 15-18 in Phoenix, Arizona.

Call for Abstracts: Submission opens April 14

<https://abrcms.org/index.php/present-at-abrcms/submit-an-abstract>

Description: " For over 20 years, the Annual Biomedical Research Conference for Minoritized Scientists (ABRCMS) – recipient of the 2019 AIMBE Excellence in STEM Education Award – has been the go-to conference for underrepresented community college, undergraduate and postbaccalaureate students in science, technology, engineering and mathematics. As ABRCMS has continued to grow and evolve, it has also become a

space for graduate students, postdocs, faculty, program administrators and more.

Plan to join us for ABRCMS 2023, taking place in-person, in Phoenix, Arizona." More info:

<https://abrcms.org/>

Emory and BCDB Resources

- [Emory University Office of Diversity, Equity, and Inclusion](#)
- [The Emory Ombuds Office](#)
- [Emory University Department of Accessibility Services](#)
- [BCDB Diversity, Equity and Inclusion \(DE&I\) Committee](#)
- [James Weldon Johnson Institute for the Study of Race and Difference](#)
- [The Emory Black Student Union \(EBSU\)](#)
- [Centro Latinx](#)
- [Asian Student Center](#)
- [Emory LGBT Life](#)
- [Center for Women at Emory University](#)
- [Office of Respect](#)
- [Office for Racial and Cultural Engagement at Emory University](#)
- [Title IX](#)
- [Counseling and Psychological Services \(CAPS\)](#)

Involvement Outside of Emory

Are you interested in scientific literature focused on DE&I topics?

If so, check out the NIH resource on peer-reviewed research articles on the importance of DE&I:

<https://diversity.nih.gov/science-diversity>

The NIH Office of Intramural Training & Education (OITE) Guide on Self Advocacy

https://www.training.nih.gov/assets/Self-advocacy_-_508_-_ps.pdf

Potential places to get involved:

- [Asian Americans Advancing Justice \(AAAJ\) of Atlanta](#)
- [NAACP](#)
- [Disability Rights Education & Defense Fund](#)
- [Disability Visibility Project](#)
- [500 Women Scientists](#)
- [500 Queer Scientists](#)
- [oSTEM](#)
- [ACLU Foundation of Georgia](#)
- [The Southern Center for Human Rights](#)
- [The Society for the Advancement of Chicanos/Hispanics and Native Americans in Science \(SACNAS\)](#)
- [STEM Equity Achievement \(SEA\) Change \[Part of AAAS\]](#)

If you know of or are involved in any DE&I-related groups or organizations that you would like to see promoted, please let us know by [filling out this short form](#). Our next newsletter will be in the spring, but we can add events to the DEI calendar any time!

International Student Opportunities

This newsletter section is devoted to highlighting academic, professional, and DEI-related opportunities/fellowships for international students. Domestic students may still find interest in some of the listings below. For questions, please follow the provided hyperlinks to learn more about it.

International Community Friday Lunch

International Community Friday Lunch (ICFL) is a long-standing collaboration between the Office of Spiritual and Religious Life (OSRL) and International Student and Scholar Services (ISSS). The purpose of this gathering is to extend a warm welcome and build a community for international students and scholars while enjoying free lunch! Our first ICFL of spring semester will be the Lunar New Year celebration on January 20. ICFL

occurs on most Fridays from 11:30 am – 12:30 pm in Cannon Chapel Brooks Commons. Meals are limited; therefore, please RSVP in advance for each week you will attend.

- Link: <http://bit.ly/3mHc9xG>

Chateaubriand Fellowship Applications are Now OPEN!

The Chateaubriand Fellowship applications are currently open for any current doctoral students in recognized United States institutions (except for French citizens, *désolé étudiants français*). The fellowship is sponsored by the Embassy of France in the United States and supports **outstanding PhD students who wish to conduct research in France for a period ranging from 4 to 9 months**. Fellows receive a stipend throughout their stay in France. GDBBS students, please check out the **Chateaubriand Fellowship in Science, Technology, Engineering, Mathematics & Biology-Health (STEM)**.

- Deadline: **January 13th, 2023**
- Link: <http://bit.ly/3VDgIv4>

Cientifico Latino Database

Cientifico Latino supports a fellowship database for Pre-PhD and current PhD/Post-Docs. You can filter out fellowships that do not support Non-US Nationalities & Scholars, however, it is still advised to check out each fellowship individually to confirm their eligibility criteria.

- Link: <http://bit.ly/3UDhiSK>

Paul and Daisy Soros Fellowship

The Paul and Daisy Soros Fellowship for New Americans targets outstanding immigrant applicants seeking to study for an advanced degree in the United States. **Applications for the 2024 cycle will begin in April**. The fellowship awards a total financial support of \$90,000, and fellows have opportunities to network with current and past fellows. Students past their third year in graduate school are not eligible. Additional eligibility criteria apply, please check out the link for more information.

- Deadline: **2024 application cycle opens in April.**
- Link: <http://bit.ly/3P2dA4d>

Novus Biological Scholarship

The Novus Biologicals Scholarship is targeted for students pursuing STEM degrees. The scholarship is awarded twice each year in the Fall and Spring semesters. The scholarship grants \$1500 in scholarship money to winners. Any students in recognized academic institutions in the US, Canada, and European countries are eligible.

- Deadline: January – July 1st (Fall 2023 Cycle)
- Link: <http://bit.ly/3F5D3VB>

Local Cultural Celebrations and Events

This newsletter section highlights local (mainly Atlanta and surrounding areas) events that celebrate the diverse cultures found in the city. Events can range from food festivals, concerts, film festivals, drama, and many more! This is a wonderful way to experience other cultures and learn more about the diversity found in Atlanta.

Phoenix Flies: A Celebration of Atlanta's Historic Sites

Phoenix Flies is an annual event hosted by the Atlanta Preservation Center that celebrates Atlanta's history, architecture, and culture by giving out **free** tours to dozens of historic sites and neighborhoods across the city. The event started on March 4th, but it will last until March 26th! Registration is required so follow the link to learn more.

- Link: <http://bit.ly/3Yx7ETK>

Atlanta Sala & Bachata Festival

This annual festival will be making its way to Atlanta on March 9th-13th. Watch live salsa and bachata performances or take yourself to the dance floor and learn some moves with in-person

instructors. Ticket pricing differs based on night and day passes so check out the link for more information.

- Link: <http://bit.ly/3Yytd6g>

Conferencia para Latinas Emprendedoras

Event hosted by the Latin American Association (LAA) which focuses on creating entrepreneurship and business development opportunities for Latinas in Georgia. The conference brings together more than 600 participants from across Metro Atlanta and Georgia to be part of an unparalleled, personalized experience designed to educate, inspire and empower women to become catalysts in their own lives and communities.

- Link: <http://bit.ly/3Jq785R>

St Paddy's Day on the Roof

St. Patrick's Day party hosted at the Roof at Ponce City Market. The event will feature a DJ, specialty cocktails, jello shots, Irish beers, and your favorite pub bites above Atlanta. Must be above 21+ years old, and tickets are limited.

- Link: <http://bit.ly/3ZvhAyD>

Outlantacon

Annual LGBTQ+ science fiction and pop culture convention held annually in Atlanta. Tickets are limited so make sure to reserve yours in advance.

- Link: <http://bit.ly/3kZ0xpA>

Goethe Frühlingfest

The German word, "Frühlingsfest", means "spring festival". An annual family-friendly celebration of the spring season, Frühlingfest takes place in cities all over Germany, such as München and Stuttgart. With over 1.2 million participants each year, Frühlingfest makes its name as the largest spring festival in Europe. This year, the festival will be located in the arts district of downtown Avondale Estates, Georgia with many local artists and three breweries will provide some of the finest German-inspired beer this side of the Atlantic.

- Link: <http://bit.ly/428xVei>

Decatur International Festival

This festival is dedicated to celebrate 200 years of international diversity in Decatur and the surrounding Atlanta area with art, food, music and performances from around the world. This year's festival will feature Brazilian Capoeira, Thai Dancers, Korean performers, live art painting, a violinist, and much more. The festival is free and family-friendly.

- Link: <http://bit.ly/3L8qj59>

Women's Comedy Film Festival

The Women's Comedy Film Festival in Atlanta is a theatrical screening event in Atlanta for independent films featuring female filmmakers, actors, directors, writers and producers from all over the world. There will be live screening blocks of films with Q&As with the filmmakers, table reads for the screenplays in our competition, live panels with influential women in the film industry, and networking events for anyone that would like to attend.

- Link: <https://bit.ly/3ylvAii>

Atlanta Persian Festival

The Atlanta Persian Festival was established in 2013 by the Persian Community Center of Atlanta to promote the Persian culture in Atlanta. The Festival has fundamental components that aim to accomplish this goal. From Persian music to food, dance, and other cultural activities to show the people of Atlanta what the Persian culture is about. The venue is in the heart of Atlanta, Piedmont Park. Many cultural activities take place at Piedmont Park, which gives us the opportunity to expand our audience.

- Link: <http://bit.ly/3ZOQHoX>

Atlanta Dogwood Festival

The Atlanta Dogwood Festival is back! Hundreds of artists from around the country will set up their tents for the 86th Annual Atlanta Dogwood Festival this Spring. An Atlanta staple for more than 80 years, there is something for everyone at the Atlanta Dogwood Festival. Virtually every kind of art

imaginable is represented at the festival, with a nationally renowned-juried Fine Artist Market that includes sculpture, paintings, pottery, jewelry, photography and much more. In addition to the fine art for adults and art collectors. Sponsor booths are located throughout the festival with everything from live radio remotes to great prizes and interactive games. Music has become an essential feature of the weekend's festivities, and this year will be no different! And when you get hungry, follow the delicious smells of funnel cakes, gyros, crab cakes, onion rings, kettle corn and much, much more!

- Link: <http://bit.ly/3ymVz8X>

Taste Urban

Taste Urban is actually a 'Sampling' of all types of Black Owned businesses around Atlanta, but the food and drink is one of the major draws. Whether you are looking for a Black caterer, baker, wine/liquor brand, product/service for your home/personal/business, you can find them all at Taste Urban Atlanta.

- Link: <https://bit.ly/3ZQDv2P>

Warm wishes,

Your Diversity, Equity, and Inclusion Committee

If you know of or are involved in any DEI-related groups or organizations that you would like to see promoted in the future, please let us know by [filling out this short form](#). **We always welcome new members and would love to have you join!** If interested in joining our DEI committee, please email Dr. Hyojung Choo and Ziben Zhou.